The Maldon Society’s Equal Opportunities Policy

We, The Maldon Society, fully accept and welcome that society consists of many diverse groups and individuals and this diversity is an asset to the community. We recognise that we have a moral and legal responsibility to promote equal opportunities and we will pursue equality in all of our work.

We are an Equal Opportunities Organisation and committed to the development of policies to provide for equality of opportunity in all aspects of our activities. We will work to ensure that we promote awareness of the rights and needs of people from all minority groups, and wherever possible give access to our operations.

In addition, anyone connected to our organisation, including all members, any guests, or volunteers who considers that they are suffering from unequal treatment on any grounds may use this policy to bring it to The Maldon Society Committee’s attention for action.

Our Code of Conduct:

* Everyone will be treated with dignity and respect regardless of race, nationality, gender, sexual orientation, disability, religion or age and no one will be harassed, abused, excluded or intimidated on these grounds
* We will minimise the risk of abuse by being sensitive to cultural, gender and individual needs in all our activities.
* People’s feelings will be valued and respected. Language or humour that people find offensive will not be used, e.g. sexist or racist jokes or terminology that is deemed derogatory.
* As far as is possible we will encourage participation by everyone in all our activities, regardless of race, nationality, gender, sexual orientation, disability, religion or age.
* As far as is possible we will continue to provide activities that allow inclusiveness for all.
* All members, guests and volunteers will have access to this document via the Society’s website for all to view.

 (2022)